



Republic of the Philippines
Department of Education
MIMAROPA REGION
SCHOOLS DIVISION OF MARINDUQUE

Department of Education
Division of Marinduque
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Date: **JAN 16 2025** Time: _____

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

TO: Asst. Schools Division Superintendent
Chief Education Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

FROM: 
LYNN G. MENDOZA, EdD
OIC, Schools Division Superintendent

SUBJECT: **SUBMISSION OF SCHOOL-BASED IPBT YEAR 1 M&E REPORTS FOR SCHOOL YEAR 2023-2024**

DATE: January 14, 2025

1. The Department of Education upholds its commitment to supporting the professional growth of newly hired teachers through the School-Based Induction Program for Beginning Teachers (IPBT) as mandated by DepEd Order No. 43, s. 2017 titled "*The Teacher Induction Program Policy*" and DepEd Order No. 11, s. 2019 titled "*Implementation of the NEAP Transformation*." This policy emphasizes the provision of systematic support to beginning teachers during their first three years of teaching, ensuring their successful integration into the DepEd system.

2. Aligned with this directive, school heads of beginning teachers are required to submit the M&E report for the Year 1 implementation of the School-Based IPBT. These reports are instrumental in monitoring the implementation of IPBT activities, evaluating mentoring practices, and identifying areas for improvement. Furthermore, the consolidation of these reports will aid the Schools Division Office in refining support mechanisms and aligning future initiatives with DepEd's commitment to continuous professional development and quality education.

3. **Relative to this, school heads of concerned beginning teachers, who are expected to finish their School-Based IPBT Year 1 last December 2024, shall submit the following IPBT-related reports, in pdf format, through bit.ly/IPBTReportMdq2025 on or before January 31, 2025:**

- 3.a. IPBT Year 1 M&E Report for Mentors;
- 3.b. IPBT Year 1 M&E Report for School Heads; and
- 3.c. IPBT Year 1 Photodocumentation Report.

4. The templates for Items 3.a and 3.b are downloadable in the SDO Marinduque IPBT Portal through bit.ly/IPBTPortalMdq2023. On the other hand, school heads may utilize any designs for their photodocumentation reports, as long as photos and captions are well-presented. **The School-Based IPBT Year 1 M&E Report for Mentors shall be**

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the basis of the school head for the School-Based IPBT Year 1 M&E Report for School Heads.

5. In cases where the beginning teacher underwent transfer of station, the school head and mentor assigned in the school where the concerned teacher rendered a longer period of service shall prepare the needed reports. While for cases where the school head and/or mentor retired from the service, the new school head and/or mentor shall prepare the needed reports using the turned over IPBT-related documents and reports.
6. The names of beginning teachers for SY 2023-2024 are listed in *Enclosure 1: Beginning Teachers for School Year 2023-2024*.
7. For clarifications, please contact Mr. Kyle David V. Atienza, Senior Education Program Specialist – Human Resource Development Section, through kyledavid.atienza@deped.gov.ph.
8. Immediate dissemination of and compliance with the contents of this Memorandum are desired.

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BEGINNING TEACHERS FOR SCHOOL YEAR 2023-2024
School-Based Induction Program for Beginning Teachers

NO.	NAME	POSITION	SCHOOL
1.	Almonte, Ma. Angelica P.	Teacher II	Makapuyat NHS
2.	Almonte, Ricelle R.	Teacher I	Maniwaya ES
3.	Alvaran, Jacky Lou B.	Teacher I	Cabuyo ES
4.	Bautista, Jenny Rose J.	Teacher II	Poctoy NHS
5.	Cardona, Keith O.	Teacher I	Paciano A. Sena MHS
6.	Catabay, Maria Ellen L.	Teacher I	Tugos ES
7.	Chavez, Marygean M.	Teacher I	Matuyatuya NHS
8.	Decano, Nicol Jane S.	Teacher I	Puting Buhangin ES
9.	Del Mundo, George Kevin R.	Teacher I	Payanas ES
10.	Eterno, Ramir P.	Teacher I	Makulapnit ES
11.	Evasco, Cherry Jane P.	Teacher I	Marinduque NHS
12.	Evasco, Joan M.	Teacher I	Agumaymayan ES
13.	Fellizar, Ana Loraine L.	Teacher I	Nangka ES
14.	Fellizar, Melanie B.	Teacher I	Bicas-Bicas ES
15.	Fellizar, Nasra S.	Teacher II	Matuyatuya NHS
16.	Ferrera, Ma. Renee P.	Teacher II	Malibago NHS
17.	Flavier, Caren May L.	Teacher I	Alobo NHS
18.	Frias, Christopher A.	Teacher I	Nangka ES
19.	Hernandez, Lean Allysa M.	Teacher I	Bayakbayakin ES
20.	Hernandez, Nica Concha M.	Teacher I	Agumaymayan ES
21.	Ingeniero, Alnica Grace B.	Teacher I	Malayak ES
22.	Jinang, Earvin L.	Teacher II	Tiguion NHS
23.	Jinang, Muriel M.	Teacher II	Tapuyan NHS
24.	Labosta Jr., Bernardo P.	Teacher II	Yook NHS
25.	Lagrana, Camille N.	Teacher I	Tigwi NHS
26.	Largado, Carmela L.	Teacher I	Sibuyao NHS
27.	Layag, Mylene J.	Teacher II	Buenavista NHS
28.	Liguit, Myra M.	Teacher II	Bangbang NHS
29.	Limpiada, Cindy F.	Teacher I	Yook NHS
30.	Linga, Eileen N.	Teacher I	Polo NHS
31.	Llante, Ana Thea M.	Teacher I	Marinduque NHS
32.	Logdat, Jerry Mark L.	Teacher I	Marinduque NHS
33.	Logmao, Arcelie L.	Teacher II	Malibago NHS
34.	Logmao, Nira J.	Teacher II	Makapuyat NHS
35.	Luisaga, Redin M.	Teacher I	Puting Buhangin ES
36.	Luna, Marnette O.	Special Education Teacher I	Gasán CS
37.	Lundag, Rose Ann M.	Teacher I	Bagtingon NHS
38.	Macdon, Fritzie Zarah F.	Teacher II	Buenavista NHS
39.	Madrona Rusell A.	Teacher I	Bagtingon NHS
40.	Magcamit, Imelda M.	Teacher I	Landy NHS
41.	Magdalita, Nerelyn D.	Teacher I	Tanza ES
42.	Mahaguay, Ma. Xena P.	Teacher II	Marinduque NHS
43.	Maigting, Charlie O.	Teacher I	Canat ES
44.	Maigting, Cherry O.	Teacher I	Mainit ES
45.	Maigting, Jay B.	Teacher I	Alobo NHS
46.	Malapajo, Merza P.	Teacher I	Makapuyat NHS
47.	Malimata, Dennis L.	Teacher I	Marinduque NHS
48.	Manoos, Rose Ann N.	Teacher I	Bonliw NHS

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49.	Mataac, Alma F.	Teacher I	Yook ES
50.	Mate, Jonalyn R.	Teacher I	Malibago NHS
51.	Mazon, Grace Ann O.	Teacher I	Buliasnin ES
52.	Moldon, Ma. Cristhyl N.	Teacher II	Marinduque NHS
53.	Montalban, Jamica I.	Teacher I	Duyay ES
54.	Montellana, Mariel M.	Teacher II	Sibuyao NHS
55.	Monterey, Maricar R.	Teacher I	Kasily ES
56.	Murillo, Angelou E.	Teacher I	Botilao NHS
57.	Nabos, Jonalyn L.	Teacher I	Maranlig NHS
58.	Oblipias, Loraine	Teacher II	Maniwaya NHS
59.	Odtohan, Cyrel L.	Teacher I	Bognuyan NHS
60.	Oracio, Jhann Ceuz P.	Teacher I	Buenavista NHS
61.	Orilla, Cesar Jr. O.	Teacher II	Bangbang NHS
62.	Padolina, Maria Carene Q.	Teacher I	Mongpong NHS
63.	Palma, Dondee P.	Teacher II	Hupi NHS
64.	Palmiery, Alaizafe Q.	Teacher II	Poctoy NHS
65.	Patyag, Ivy Lane M.	Teacher II	Bagtingon NHS
66.	Peña, Rachelle Fritzie R.	Teacher I	Malibago NHS
67.	Peralta, Henylyn F.	Teacher I	Buenavista CS
68.	Plantilla, Mary Ann R.	Teacher II	Matalaba NHS
69.	Portento, Janet R.	Teacher I	Maniwaya ES
70.	Privado, Janice F.	Teacher II	Makapuyat NHS
71.	Puente, Aimee Kimberly P.	Teacher I	Makapuyat NHS
72.	Quimora, Catherine F.	Teacher II	Bangbang NHS
73.	Quindoza, Queenie G.	Teacher II	Poctoy NHS
74.	Quindoza, Ryan Harvy P.	Teacher I	Mongpong NHS
75.	Quizana, John Loreen R,	Teacher I	Dating Bayan ES
76.	Rabe, Ellaine R.	Teacher I	Tambunan ES
77.	Regio, Floregail DM.	Teacher I	Cabuyo ES
78.	Regis, Michelle R.	Teacher II	Ipil NHS
79.	Reig, Christine Joy N.	Teacher II	Puting Buhangin NHS
80.	Revilla, Jamer R.	Teacher II	Kilo-Kilo NHS
81.	Revilloza, Jethro DL.	Teacher I	Sibuyao ES
82.	Ribleza, Dina M.	Teacher I	Canat ES
83.	Ribleza, Mark Laurence B.	Teacher I	Balagasan ES
84.	Rodelas, Aurora Malaya P.	Teacher II	Hupi NHS
85.	Rodelas, Kimberly M.	Teacher I	Mongpong ES
86.	Rogelio, Ginalyn M.	Teacher I	Nangka ES
87.	Roldan, Kimberly P.	Teacher I	Tambangan ES
88.	Rolluqui, Jayricson R.	Teacher I	Morales ES
89.	Sabida, Chrislie Ann S.	Teacher I	Bagacay ES
90.	Sadian, Marian B.	Teacher I	Malinao ES
91.	Sadicon, Rowena R.	Teacher I	Paciano A. Sena MHS
92.	Sadim, Maribeth M.	Teacher I	Malibago NHS
93.	Salvacion, Arlene Jane S.	Teacher I	Mahinhin ES
94.	Salvacion, Kaye Harris E.	Teacher II	Puting Buhangin NHS
95.	Selva, Samantha Anne S.	Teacher I	Yook ES
96.	Sol, Dezza Mae N.	Teacher II	Maniwaya NHS
97.	Solis, Emerlyn R.	Teacher I	Canat ES
98.	Taniajura, Myra C.	Teacher II	Matuyatuya NHS
99.	Tormon, Monica J.	Teacher I	Boac South CS
100.	Villa, Lora Mae S.	Teacher I	Buenavista NHS
101.	Villaruel, Sherline S.	Teacher II	Makapuyat NHS
102.	Villavicencio, Liza P.	Teacher I	Buenavista CS

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103.	Vizarra, Joan F.	Teacher I	Butansapa ES
104.	Yambao, Jessica P.	Teacher I	Hinanggayon ES
105.	Zoleta, Petalyn Key M.	Teacher II	Ipil NHS

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